



SMART GOAL DEVELOPMENT TEMPLATE

From broad ideas to measurable outcomes.



1 START WITH THE NEED

What skill, behavior, or outcome needs to improve?

Current level/baseline:

Area of need:

Evidence/data used:

2 BUILD YOUR SMART GOAL

SMART	ASK YOURSELF	YOUR RESPONSE
S Specific	Exactly what skill or behavior will improve?	
M Measurable	How will progress be measured? What counts as success?	
A Achievable	Is the goal realistic given the baseline, supports, and timeframe?	
R Relevant	Why is this goal meaningful to the learner's needs and success?	
T Time-Bound	By when should the learner achieve the goal?	

3 USE THE EVY SMART GOAL FORMULA



4 DRAFT YOUR GOAL

By _____,

given _____,

the learner will _____

from a baseline of _____ to _____,

as measured by _____.

5 SMART CHECK

- ☐ Is the skill observable?
- ☐ Does the goal include a baseline?
- ☐ Is there a clear target?
- ☐ Can progress be measured objectively?
- ☐ Are the conditions/supports clear?
- ☐ Is the goal individualized to the learner?
- ☐ Is the target appropriately ambitious and attainable?
- ☐ Is there a defined timeframe?
- ☐ Will the data tell us whether the learner actually achieved the goal?

EXAMPLE

Broad goal:
"Jordan will improve reading comprehension."

SMART goal:
"By June 2027, given a grade-level informational passage and a graphic organizer, Jordan will answer literal and inferential comprehension questions with at least 80% accuracy across three consecutive assessments, increasing from a baseline of 50%, as measured by curriculum-based assessments and teacher-collected data."

PROGRESS-MONITORING PLAN

Data we will collect: _____

How often: _____

Who will collect it: _____

How progress will be reported: _____

Review date: _____

EVY REFLECTION

If the learner is not making expected progress, what will we change?